

### Health and Safety Policy

The Company is totally committed to continuously monitoring and improving in a cost-effective manner their Health and Safety criteria, setting sustainable objectives allowing them to achieve at the highest levels of performance.

Appropriate resources are allocated to implement this policy, from Senior Management down to engineering levels. Health and Safety objectives are published to ensure that all levels of the organisation are aware of their responsibility for the implementation and maintenance of the defined requirements.

Health and Safety training is provided which is appropriate to the duties and responsibilities of the individual. Staff operating on customer sites, are trained to understand and accept their responsibilities and be aware of the level of risks involved with a particular contract.

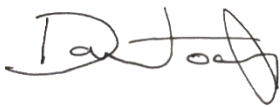
The Company carries out method statements and risk assessment surveys provide a proactive response by introduction of risk elimination or control measures being employed. A periodic review and internal audits are carried out against the current Health and Safety Policy and its management systems so that they are suitably maintained and show measured continuous improvement.

The company is committed to consultation and the participation of its workers and holds regular health and safety meetings involving managers and employees.

The Company is committed to complying with all current and future legislation and with other requirements to which the organisation by the nature of business subscribes provide for a continuous improvement in aspects of health and safety. To meet this requirement the company have adopted ISO45001:2018 to provide a structured approach to Health and Safety which an independent third-party body can monitor.

Signed by:

Date: 11/04/2024



David Hocking

General Manager - Berkhamsted



Alison Flower

General Manager -Redditch

